



**FLORENCE CITY COUNCIL**  
**Special Meeting Agenda**  
**Tuesday, June 10, 2025, 3:00 PM**

Watch this meeting live on the City's YouTube channel at  
<https://www.youtube.com/@CityofFlorenceCO>

- 1) **CALL TO ORDER & PLEDGE OF ALLEGIANCE**  
City Council Chambers, 600 W. 3rd Street, Florence, CO 81226
- 2) **ROLL CALL:**
  - Mayor Wolfe
  - Councilman Vanhoutan
  - Councilman Stiefel
  - Councilwoman Stone
  - Councilman Mergelman
  - Councilwoman Gardner
  - Councilwoman MacKinnon
- 3) **EXECUTIVE SESSION(S): IF NECESSARY**  
Pursuant to C.R.S. §24-6-402(4)(b) and (f), an executive session to discuss a personnel issue, specifically the City Manager's resignation and related next steps, and for the purpose of conferencing with an attorney for the local public body for the purposes of receiving legal advice on specific legal questions pertaining to any item listed on the agenda herein and/or any related discussion that may arise thereto. Such executive session may be entered into at any time or at any point on the agenda, if necessary and with the requisite Council approval.
- 4) **NEW BUSINESS**
  - a) Issuance of Council Statement
  - b) Discussion and Direction on Interim City Manager Appointment
  - c) Discussion and Direction on City Manager Recruitment Process
  - d) Discussion and Direction on Potential Adjustments to Current City Priorities and Project Timelines
- 5) **COUNCIL REPORTS**
  - a) Acceptance of City Manager Resignation
  - b) City Council Reports
- 6) **ADJOURNMENT:** Adjournment until the next regular City Council Meeting  
Monday, June 16, 2025



# CITY OF FLORENCE

600 West 3<sup>rd</sup> Street  
Florence, Colorado 81226  
(719) 784-4848  
[cityofflorence@florencecolorado.org](mailto:cityofflorence@florencecolorado.org)  
[www.florencecolorado.org](http://www.florencecolorado.org)

## **Florence City Council Statement on the Departure of City Manager Amy Nasta**

The Florence City Council wishes to extend its heartfelt thanks to City Manager Amy Nasta for her outstanding service and unwavering commitment to our community. From her very first day, Amy has exemplified professionalism, transparency, and a genuine dedication to helping Florence thrive.

What is truly remarkable is just how much Amy has accomplished in such a short time. She has brought Florence farther, faster than anyone could have reasonably expected—setting the stage for continued progress and ensuring that the City, city staff, and our residents are positioned for success. We owe her a debt of gratitude for making Florence not just a place to work, but a place where people genuinely want to serve and make a difference.

Under Amy's leadership, Florence has made meaningful, measurable progress on the issues that matter most to our residents. Among her many achievements, Amy has:

- Elevated transparency by ensuring meeting agendas, packets, and decision rationales are readily accessible—making it clear not just what decisions are made, but why and how.
- Rewrote and implemented numerous “best practice” policies, including comprehensive purchasing policies and the establishment of robust internal controls designed to prevent historical abuses from recurring
- Overhauled the personnel handbook, thoughtfully addressing gaps and modernizing policies to better support our valued staff.
- Led numerous revisions of the municipal code, bringing our local laws into the 21st century and ensuring they reflect the needs of today's Florence.
- Launched and advanced the City's master plan process, setting Florence on a clear path toward a vibrant and sustainable future.
- Implemented consistent, proactive communication—including the use of Constant Contact and other tools—to keep residents informed and engaged.
- Invested in staff development, building up our team through mentorship, training, and a culture of continuous improvement.

These successes are a direct result of Amy's hard work, collaborative spirit, and the strong partnerships she has fostered with Council, staff, and citizens. Her leadership has created an environment where talented people want to help contribute to making Florence a better place for all.

As we begin the search for a new City Manager, the Council remains committed to upholding the high standards Amy set—particularly in transparency, open communication, and support for our staff. We ask the community to join us in expressing appreciation for Amy's contributions and to continue supporting those hardworking members of City staff who dedicate their time and energy to moving Florence forward.

We wish Amy the very best in her future endeavors, and we know her legacy of progress and professionalism will continue to benefit Florence for years to come.



# CITY OF FLORENCE

600 West 3<sup>rd</sup> Street  
Florence, Colorado 81226  
(719) 784-4848  
[cityofflorence@florencecolorado.org](mailto:cityofflorence@florencecolorado.org)

## **Florence City Staff Statement on the Departure of City Manager Amy Nasta**

On behalf of the entire City staff, we extend our deepest gratitude and heartfelt appreciation to our city manager, Amy Nasta. Her exceptional professionalism, mentorship, dedication, and unwavering support during her time as City Manager has truly established a constructive culture and will have a long-lasting impact on our organization.

Amy arrived at a challenging chapter in Florence's history. Through her thoughtful guidance, and genuine care, she transformed and steered Florence toward a safer, more welcoming, more professional, and truly collaborative environment. Amy has individually empowered each of us to grow our skill sets, knowledge bases, and department efficiency. She is always putting the needs of her team and the community first—often shielding us from criticism while quietly championing and celebrating our successes.

Amy's bravery is evident in her willingness to stand firmly for what is right. Many times doing so quietly or without recognition, with her professional leadership, integrity, and always with the best interest of the City and its employees at heart.

Florence is stronger and more united thanks to Amy's vision, tireless work ethic, empathy, and unwavering moral compass. We are truly saddened to see her go. Staff are profoundly grateful for the permanent contributions and positive working environment Amy has implemented for the City's organization.

Thank you, Amy, for everything. You will truly be missed.